



THE ENTIRE Spectrum

A publication of Spectrum Interior Companies

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THE ASCENT AT ROEBLING BRIDGE NEARS COMPLETION

Dugan & Meyers Construction chose Spectrum Interiors for the completion of the metal framing, drywall and ceiling scope of The Ascent at Roebing Bridge. This unique structure has transformed the Covington, KY skyline with its crescent shape and dramatic swooping roof line.

Designed by renowned architect, David Libeskind, The Ascent soars 21-stories with a pre-cast concrete façade and reflective glass curtain wall. David Libeskind received national attention for his selection in 2003 as the master planner in the rebuilding of the World Trade Center site. He is best known however, for his design of museums and cultural centers throughout the world. The Ascent marks his first residential high rise project in the United States.

Construction began in early 2006 with a topping out ceremony being held in April, 2007. Both Kentucky Governor Ernie Fletcher and David Libeskind were in attendance for this ceremony. A "topping out" signifies the beginning of the final phase of construction. Construction is expected to be completed late this fall.

Spectrum Interiors' forces are being led by Joe Brackmann as the lead foreman on the project, with the help of the following specialty foreman: Earl Burke overseeing all drywall hanging and fire-rated assemblies; Larry Reams, installation



Construction continues at The Ascent at Robling Bridge in Covington, KY.

of framing and doors; Ron Cheesman, material receiving; Jeff Boles roof blocking and terrace framing and Steve Gatio is heading up the team of drywall finishers. Helping to maintain the on-site scheduling is Kevin Schilling.

According to Jeff Hamilton, Spectrum Interiors' project manager, when completed, The Ascent will contain over 1.0 million sq. ft. of drywall supported by over 150 miles of metal framing.

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Braxton Condominiums Underway at Harpeth Shoals Marina

Spectrum Interiors of Tennessee is currently working on The Braxton Condominiums under Nashville general contractor T.W. Frierson Contractor, Inc. The Braxton is a two tower, 10-story condominium development on the Harpeth Shoals Marina in Ashland City, Tennessee overlooking the Cumberland River. This project marks the only waterfront condominium development in Middle Tennessee, while there are others in the developmental phase. The Braxton, when completed, will house 136 units, including 8 penthouses along with a public marina that includes 161 mostly covered boat slips. Of the 136 units, 86 of the units have already been purchased.

According to Jeff Carter, Estimator / Senior Project Manager on this project, "Spectrum's lead superintendent Frank Burkey, along with assistants Juan Arambula

and Daniel Triqueros, are driving this project ahead of schedule for the contractor and owner." The Braxton Condominiums is set for occupancy on March 1, 2008.



On site progress (above). Artist rendering depicting completed project (right).



Dick Davis Losses His Battle with Cancer

Spectrum Interiors lost one of our devoted employees last month. Dick Davis, would have celebrated his 20th anniversary with the company in May, 2008, passed away last month following a battle with cancer at the age of 59. He will be greatly missed by all of us.

Dick Davis and his wife Debbie, also a Spectrum employee, helped us out in many situations where overnight travel was required for out of town projects. Dick and Debbie lived in Palm Coast, FL for nearly a year and Dick oversaw portions of the construction of the Hammock Beach project and traveled to St. Mary's, OH for the construction of a new Kroger's store.

Many who worked with Dick will remember him as a straight talker, a big coffee drinker and a very private individual. We will all truly miss him.



Dick Davis (standing in middle) after a company picnic softball game.

**Lexington
Office
Continues
Work at WKU**

The Lexington office of Spectrum Interiors is continuing its presence on the campus of Western Kentucky University.

This year, Spectrum Interiors will complete the renovation of Florence Schneider Hall with general contractor, Abel Construction. Once a historic residence hall, it was recently renovated into the Kentucky Academy for Mathematics & Sciences. This building will now house advanced high school students from throughout the state who excel in math and science. The building will open for the 2007 – '08 school year.



Spectrum Interiors is also involved in the expansion of WKU's football stadium. The renovation of LT Smith Stadium was brought on by upgrading the Hilltopper's football program to Division I-A. Abel Construction is also acting as general contractor on this

project.

The third project that Spectrum is currently work on is the South Campus of Western Kentucky University. We are currently working with Scott, Murphy & Daniels of Bowling Green on the completion of this expansion.

Stewart Wills is the project manager along with Kelly Riley and a host of other Southern Kentucky employees. We are continually working to build our forces and remain a presence in this area.

We can't say it enough...Spectrum Interiors takes the safety of our workers very seriously. This focus has paid off with the Kentucky operation completing 2006 without a lost time accident. For a hands-on contractor with over 400,000 hours worked, this is a huge accomplishment.

In 2004, Spectrum made safety glasses mandatory. Last year, we began to see a surge in hand lacerations caused by sharp metal framing materials. The safety committee took on the problem and field tested various protective gloves. Last year Spectrum began providing employees with a nylon nitrile coated glove. We have seen a significant decrease in hand lacerations and in turn a lower number of OSHA recordable instances.

Spectrum Interiors' requires all field employees to undergo safety training above industry standards. They must all complete 10-hour OSHA training and all foremen and leadmen are required to complete the 30-hour course.

**SAFETY, SAFETY
SAFETY**

How To Use Your Insurance Benefit's

By: Dana Farris

We often receive calls from employees asking us how to use their benefits. Below is a summary of each benefit and instructions on how to use each. You are only eligible for benefits in which you have enrolled and you may not make any changes to your benefit coverage until open enrollment (beginning September 2007) unless you have a qualifying event.

You may request a copy of a Certificate of Coverage for any of the plans by calling Dana Farris at the Ky office. The Certificate of Coverage will provide the details of your coverage.

Spectra-Vision:

Members and providers call Spectera at 1-800-638-3120 to verify eligibility and benefits. The members do not get identification cards, so the process of obtaining/receiving services and benefits will be as follows:

1. Member calls a contracted Spectera provider to schedule an appt. for services/eye exam.
2. They need to identify themselves as a Spectera participant and provide member specific information (ss#)
3. Once the appt. is scheduled, the provider will contact Spectera directly and obtain eligibility and benefit information and will have that available to them on the date of the appt.
4. At the appt., the provider will guide the member through the appropriate measure to obtain the best use of their Spectera benefits

If members have questions or concerns, they can either contact Spectera directly or they can go to www.spectera.com for additional assistance.

Humana-Medical and Prescription

You should have a Humana card. Present this card to the doctor or pharmacist so they can verify eligibility. If you need a replacement card you can request one by calling customer service at 1-866-427-7478 or on-line at humana.com

Compbenefits-Dental

There are two different plans for dental coverage.

Choice One / CS250- (Your payroll deduction will be listed as "Dental C1".)

You have an assigned dentist with this plan and will not get any cards. Compbenefits sends an eligibility letter to your dentist each month verifying your coverage. If you are unsure of who your assigned dentist is or would like to change your dentist you can do so by calling customer service at 1-800-342-5209.

Choice Two / EC400- (Your payroll deduction will be listed as "Dental C2".)

You should have a card and can go to any licensed dentist of your choice. Present your card to your dentist at the time of service and they will determine if they are able to submit your claims for you. If they are unable to submit your claims you will need to pay for the service and get reimbursed directly from Compbenefits. To obtain claims forms for reimbursement call customer service at 1-800-342-5209 or they are

available on-line at
www.compdent.com.

Prudential Life Insurance

All eligible employees are enrolled in \$20,000 of Basic Life and \$20,000 of Basic Accidental Death and Dismemberment at no cost. Some employee's have also elected Supplemental Insurance at an additional cost.

Be sure to keep your beneficiary current. You can change your beneficiary at any time by completing

a new beneficiary form.

Please contact Dana Farris at the Ky office in the event that you or your beneficiary need to file a claim.

AFLAC- Supplemental Insurance Benefit:

All Aflac benefits require you to complete claims paperwork. You can call our account reps, Shana Wolf or Geni Coffey at 513-247-8070 and they will walk you through the claims process.

How To Use Your Insurance Benefit's (cont.)

Benefit Open House

There will be a Benefit Open House in the corporate offices on Thursday, September 6th from 3:00 p.m. to 5:00 p.m.

Representatives will be at the open house for AFLAC, Humana, CompBenefits and Prudential.

Employees from Lexington and Nashville need to look for mailers that will be coming to your homes.

You work hard for your money and should be paid accordingly! Please follow the below policies to ensure your paycheck is correct:

- 1. All time is due MONDAY 8 a.m!**
- 2. All employees are required to sign a daily sign in sheet on every job!**
- 3. All employees are required to present employee scan card on scanning jobs!** If your card is forgotten, a written timesheet must be submitted.
- 4. It is the employee responsibility to submit hours if working alone**

without a foreman!

- 5. All employees must sign or initial written timecard if not on a scan job!**

Lastly, if you have any concerns regarding your time, please call your local office Tuesday afternoon to verify your hours!

- Toni Carr 859-331-2696 or via email at tcarr@spectruminterior.com
- Geri McClean 615-599-6100 or via email at gmclean@spectruminterior.com
- Alana Merrill 859-253-0200 or via email at amerrill@spectruminterior.com

How to Prevent a Short Check!

By: Toni Carr

Spectrum's Annual Golf Outing Scheduled for September 27th

On September 27, 2007, Spectrum Interiors will host their annual golf outing to benefit our University of Cincinnati scholarship fund. This is an event funded by Spectrum to thank our customers and give back to the University at the same time. All donations for hole sponsorships goes directly to the scholarship fund, which was endowed through the UC Foundation in 2006.

Spectrum Interiors has continued support of the



University of Cincinnati's Construction Science Department's coop program. Each quarter we employ coop students who learn about project management from the subcontractor's perspective. Spectrum has also been fortunate enough to hire many of our project managers upon graduation.

At this year's golf outing, we will again award a \$2,000 scholarship to a Construction Management student selected by the faculty at U.C. Our hope is to continue raising money through our golf outing to be able to endow another scholarship by the end of the year, 2008.



Turner Construction receiving their award (top), Dugan & Meyers Construction (bottom) Brian Crowley receives 2006 Scholarship (left)

Redwood Campaign Concludes a Year Early

On May 19th Spectrum Interiors held their annual Night at the Races to benefit Redwood's Promise and Potential campaign. A packed house of nearly 250 people raised \$12,000 towards Spectrum Interiors' \$75,000 building expansion commitment. Attendees were able to wager on pre-recorded horse races and take chances on a barrel of fun and a gift card tree, all donated by our suppliers, employees and local community.

In 2004, Spectrum Interiors' office employees made a commitment to donate \$75,000 over a five-year period to help fund Redwood's much needed building expansion. The money was raised through personal payroll deductions and fundraising. With our July payment to Redwood, we fulfilled our promise one year early.

Spectrum Interiors has always regarded Redwood as a very worthy organization and will continue with support for them, both financially and through construction.