



July 21, 2008

On November 21, 2007, Spectrum Interiors, Inc. and its owner, Jeffrey Wolnitzek, accepted responsibility in federal court for violating immigration law as part of Spectrum's efforts to maintain a reliable workforce. They admitted to using subcontractors who employed workers not authorized to be in the United States. However, the government has said that Spectrum violated the law to maintain a reliable workforce and not for private financial gain. Today, the federal court sentenced Spectrum Interiors, Inc. to two years unsupervised probation and a two million dollar judgment in keeping with the original plea agreement. Mr. Wolnitzek received a sentence of eight months in a federal institution followed by two years of supervised release.

Beginning in 2002, and well into 2006, Spectrum Interiors had difficulty finding qualified workers for its projects in Northern Kentucky. In late August, 2002, Spectrum began to use Luis Garcia and his company as a subcontractor to provide laborers for Spectrum jobs. Spectrum relied upon Garcia to supply laborers on Spectrum job sites to supplement Spectrum's own employees. Unfortunately, some of the workers provided by Garcia were undocumented aliens, and Spectrum recklessly disregarded that fact.

Spectrum paid comparable wage rates for its own employees and for subcontractor workers. Spectrum Interiors accepts full responsibility for using Garcia's subcontracted workers on its jobs. In the realities of a tight labor market in the construction industry, Spectrum made poor decisions about its labor subcontractor, for which it now must atone. Spectrum has not been accused of violating the law in hiring its own employees.

This is Spectrum's only contact with the criminal justice system. Spectrum no longer hires labor subcontractors, except to perform work that its own employees lack the expertise to do. Spectrum has strengthened its subcontractor hiring process to further ensure that only legal subcontractor employees are on Spectrum's jobs.

Spectrum employs hundreds of people in Northern Kentucky and other areas, has paid approximately \$1 million in federal, state and local taxes each year through its operations, and provides outstanding benefits to its employees, which contributes greatly to the economic wellbeing of many families.

Spectrum also continues to be a leading corporate citizen within its many communities, as evidenced by its establishment of a scholarship fund for students enrolled in the University of Cincinnati's Construction Sciences Department; its partnership with the Redwood Rehabilitation Center in Ft. Mitchell, Kentucky to assist in the renovation of their facility; and Spectrum employees' annual participation in Children's Hospital Medical Center fundraisers. Spectrum has also received awards for its ongoing support of American military personnel by sending more than \$15,000 in care packages to troops stationed in Iraq. Recently, Spectrum was honored by The National Committee for Employer Support of the Guard and Reserve as a Patriotic Employer.

Spectrum is proud of its history and involvement in the community, and remains committed to the Northern Kentucky and Greater Cincinnati communities in which its employees live and work. Spectrum looks forward to its future, and will build on the important lessons it has learned in this unfortunate situation.

Contact: Dan O'Keeffe
(513) 235-8638